



Job Description

Title: Social Worker

Reports to: Care Services Manager, Houston

FLSA Status: Exempt

Location: Houston – ALS Association Certified Treatment Center at Baylor College of Medicine

Job Summary

The ALS Association of Texas is looking for a licensed social worker to be part of its multidisciplinary team serving individuals with ALS (amyotrophic lateral sclerosis), also known as Lou Gehrig's Disease.

Job Responsibilities

1. Participate in ALS Clinic as part of a multidisciplinary team from 8 a.m. – 1 p.m., 1-2 Fridays per month
2. Connect ALS patients and their family to community resources
3. Provide guidance on insurance and disability issues to ALS patients and their family
4. Address family or personal relationship issues that arise
5. Assist with legal paperwork related to patients' medical care (i.e. power of attorneys, directives, etc.)
6. General patient counseling

Key Skills

1. Ability to work as part of a team and contribute to team meetings
2. Ability to quickly become knowledgeable of ALS and the related issues patients and families encounter during the disease progression
3. Ability to assess needs of ALS patients and families
4. Good communication skills, both verbal and written
5. Able to handle confidential information and maintain high degree of confidentiality

Personal Characteristics

1. Personable, yet professional; must have a mature work attitude
2. Empathetic and understanding of the challenges faced by patients and their families
3. A good listener, able to balance diverse points of view, while maintaining a sense of common purpose
4. Exhibit patience and good humor
5. Demonstrates strong work ethic and personal integrity
6. Demonstrate sound judgment

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. While performing the duties of this job, the employee is regularly required to sit, use hands, handle objects, talk and listen. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand; walk; climb or balance; stoop, kneel, crouch, or crawl.
2. The employee must regularly lift and /or move up to 20 pounds, infrequently lift and/or move up to 50 pounds.
3. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Required Education and Experience

1. Licensed masters level social worker preferred, but will consider a licensed bachelors level social worker.
2. Comprehensive knowledge of community resources.
3. Experience in case management preferred.
4. Fluent in English and Spanish, both written and oral, preferred.

The above statements are intended to describe the general nature and level of work being performed by most people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and requirements.

Resume with cover letter should be sent to s.morse@alsa-texas.org.